



## TRAINING ANNOUNCEMENT

### SWAT Command Decision-Making and Leadership II

October 12-15, 2020

Seattle, WA

Co-Hosted By **Port of Seattle Police Department**

#### Course Overview

This is a follow-on course to the SWAT Command Decision-Making and Leadership I course. A comprehensive array of topics will be discussed including improving the structure and delivery of training, maximizing training hours, methods to incorporate SWAT into large scale planned operations, problem-solving methods and analytical thinking, organizational leadership, trust, and much more. Overall discussions will aid students in their role as leaders within their units and agencies.

*This class includes intensive academic and theoretical components. Students will conduct research, participate in analytical discussions, and produce written documents to enhance team preparedness.*

Register online at <a href="https://training.ntoa.org/CourseRegistration/default.asp?num=20201100">https://training.ntoa.org/CourseRegistration/default.asp?num=20201100</a>			
Registration Fee:	NTOA Individual Members: \$599	Non-Member (Includes 1-year Individual Membership):	\$654
<b>REGISTRATION DEADLINE:</b>	<b>9/12/2020</b> <span style="float: right;">course # 20201100</span>		
Prerequisites:	Sworn full-time law enforcement personnel		
Training Location:	19639 28th Ave S, SeaTac, WA 98188. Bldg F		
Student Equipment:	Law Enforcement ID, Laptop computer is highly recommended		
Start Time:	0800		
Co-host Point of Contact:	Commander Jeff Selleg <a href="mailto:SELLEG.J@PORTSEATTLE.ORG">SELLEG.J@PORTSEATTLE.ORG</a>		
Nearest Airport:	Sea-Tac International Airport		
Suggested Car Rental Agency	Use the following ID#, <b>XZ17D23</b> to get the discounted rate. You can log onto <a href="http://www.enterprise.com">www.enterprise.com</a> and use the pin code of <b>NAT</b> or call 1-800-RENT-A-CAR		
Hotel Suggestions:	Hampton Inn SeaTac: 19445 Int'l Blvd. Seattle, WA 98188 (206) 878-1700 Holiday Inn Express: 19621 Int'l Blvd. Seatac, WA 98188 (206) 824-3200 Fairfield Inn: 19631 Int'l Blvd. Seattle, WA 98188 (206) 824-9909		
<b>Cancellation Policy:</b>			
Student will receive full refund of any paid fee if cancelled in writing 30+ days prior to course start.			
NTOA will charge \$100 cancellation fee if written notice is received less than 30 days prior to course start.			
No written notice, no refund. Qualified substitutions are always acceptable.			
NTOA reserves the right to cancel a course 30 days prior to the start date. We will notify you immediately if this occurs.			
Completed registrations may be emailed to <a href="mailto:training@ntoa.org">training@ntoa.org</a>			
Checks made payable to NTOA may be mailed to 7150 Campus Dr. Suite 215, Colorado Springs, CO 80920			



## SWAT COMMAND DECISION-MAKING AND LEADERSHIP II

### COURSE OVERVIEW AND INSTRUCTIONAL GOALS

**COURSE LENGTH:** 32 Hours 4 Days

#### COURSE OVERVIEW

This is a follow-on course to the SWAT Command Decision-Making and Leadership I course. A comprehensive array of topics will be discussed including improving the structure and delivery of training, maximizing training hours, methods to incorporate SWAT into large scale planned operations, problem-solving methods and analytical thinking, organizational leadership, trust, and much more. Overall discussions will aid students in their role as leaders within their units and agencies.

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#### INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. Showing an understanding and proper application of problem-solving techniques and analytical thinking for operational and non-operational problems
2. Deconstructing team, squad, and individual skills to formulate a focused block of training and establishing automaticity and shared mental models within the team
3. Identifying and distinguishing between basic aspects of several modern leadership theories and models and applying them to foster effective leadership, ethical decision-making, and motivation within the team
4. Identifying critical mission areas and logistical concerns of a large operation and utilizing a given framework to staff the SWAT missions and address contingencies
5. Identifying various potential missions that would benefit from a multi-jurisdictional response, identifying regional assets to apply to the missions, creating SOP Response Framework, and joint training plans to achieve the mission objectives
6. Understanding the relationship between tactics and tempo, and utilizing analysis of the incident to shape your operational environment



## SWAT COMMAND DECISION-MAKING AND LEADERSHIP II

### DAY TO DAY / HOUR TO HOUR AGENDA

#### DAY ONE

<b>Hours:</b>	<b>Instruction:</b>
0800-0830	Course Administration
0830-1200	Problem Solving, Analytical Thinking and Decision-Making
1200-1300	Lunch
1300-1430	Problem Solving, Analytical Thinking and Decision-Making
1430-1530	Teams and Trust: Building and Maintaining Trust in Tactical Teams
1530-1700	Group Exercise

#### DAY TWO

<b>Hours:</b>	<b>Instruction:</b>
0800-0830	Group Review and Discussion
0830-1200	Critical Thinking Skills and Decision-Making
1200-1300	Lunch
1300-1700	Understanding the Relationship Between Tactics and Tempo

#### DAY THREE

<b>Hours:</b>	<b>Instruction:</b>
0800-0830	Group Review and Discussion
0830-1030	Multi-Agency SWAT Collaboration
1030-1200	Maximizing Training and Improving Performance
1200-1300	Lunch
1300-1500	Maximizing Training and Improving Performance
1500-1630	Group Exercise
1630-1700	Exam Review

#### DAY FOUR

<b>Hours:</b>	<b>Instruction:</b>
0800-1000	Emotional Intelligence: "A Closer Look"
1000-1200	Integrating SWAT into Large-Scale Planned Operations
1200-1300	Lunch
1300-1530	Final Group Exercises
1530-1630	Course Exam
1630-1700	Course Closeout



## SWAT COMMAND DECISION-MAKING AND LEADERSHIP II

### CO-HOST LOGISTIC REQUIREMENTS

#### CLASSROOM

Adequate seating for up to 34 students with tables, good ventilation  
Marker board and markers  
Flip chart with paper

#### AUDIO VISUAL

LCD projector for computer presentation  
Large projection screen (minimum of 6'x6' screen size)  
Speaker system to connect to laptop for audio  
Extension cord and power strip  
AV table or cart

#### OTHER

Access to copier



## SWAT COMMAND DECISION-MAKING AND LEADERSHIP II

### STUDENT EQUIPMENT LIST

#### INDIVIDUAL

Law enforcement ID  
Laptop computer is highly recommended