

Seminar Agenda & Instructor Bios

Day One – Wednesday, October 1

0900-1700

Incident Assessment
Group Exercise
HOBAS

Day Two – Thursday, October 2

0900-1700

Team Positions and Functions
Coaching
Negotiation Position Papers
Case Study/Snipemur

Day Three – Friday, October 3

0900-1700

Negotiations in Correctional Settings
Case Study/Buckeye, Arizona Correctional Center Siege
Kidnap Negotiations/Case Study

INSTRUCTORS

Supervisory Special Agent Vincent A. Dalfonzo
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SSA Dalfonzo entered the FBI in 1987, and was assigned to the Phoenix Division where he worked organized crime and drug matters. During that time frame, SSA Dalfonzo was the Crisis Negotiation Coordinator for the state of Arizona. He has worked extensively with both FBI SWAT and the Phoenix Police Department's Special Assignments Unit where he responded to numerous hostage barricade, suicidal subjects and kidnapping situations.

In July 1998, SSA Dalfonzo was assigned to the FBI Critical Incident Response Group's Crisis Negotiation Unit, and is one of the crisis negotiation program managers who respond operationally, both nationally and internationally, to ongoing hostage barricade and kidnapping events. SSA Dalfonzo also trains FBI Agents and police officers in crisis negotiation, suicide intervention and crisis management, and conducts research in these areas of responsibility.

SSA Dalfonzo received his Bachelor of Science degree in Business from the University of Baltimore, and is a former police officer with the Ocean City, Maryland, Police Department.

SSA Dalfonzo resides in Fredericksburg, Virginia.

Supervisory Special Agent Mark A. Thundercloud
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SSA Thundercloud was assigned to the FBI Critical Incident Response Group (CIRG), Crisis Negotiation Unit, in September 2002. He is one of six crisis negotiation program managers in the unit who respond to critical incidents such as hostage situations, barricaded individuals, and kidnap matters in the United States and in foreign countries. He also trains FBI Agents and police officers in crisis negotiations and suicide intervention as well as conducting research in these areas.

SSA Thundercloud began his law enforcement career as a police officer in the city of Milwaukee in 1981. In 1987, he joined the FBI and was assigned to the office in Spokane, WA. He specialized in Indian Country investigations on the reservations in Washington state. He was trained as a crisis negotiator in 1989 and began instructing in 1994. He has responded to major incidents in the United States such as the Ruby Ridge standoff in Idaho and the Freemen incident in Montana. He has also traveled to Africa, South America, Trinidad and Tobago and Haiti to assist in negotiations of kidnapped Americans and has traveled throughout the United States and the world instructing crisis and hostage negotiations.

SSA Thundercloud received a Bachelor of Arts degree in Law Enforcement from Marquette University in 1981. He is married, has two adult sons and resides in Alexandria, Virginia.